

Modern Slavery and Human Trafficking Statement 2018/2019

This statement covers Lords Group Trading Ltd and its subsidiary companies, Carboclass Ltd, Hevey Building Supplies, Lords at Home Ltd, Weldit LLP, Ebuilding Supplies Ltd for the period ending 31st December 2018 in compliance with the Modern Slavery Act 2015 section 54.

Modern slavery is a serious crime and a violation of a person or peoples fundamental human rights. It takes various forms, such as slavery, servitude, forced and compulsory labour and human trafficking, all of which have in common the deprivation of a person's liberty by another in order to exploit them for personal or commercial gain.

Our Business and Supply Chain

We are a diversified group of businesses operating in the retail, distribution and manufacturing of building materials and housewares. In order to facilitate the needs of our customers, some of the goods which we source come from an international supply chain through various importers, manufacturers and distributors.

We are committed to ensuring there is transparency in our own business and in our approach to tackling modern slavery throughout our extended supply chains, consistent with our disclosure obligations under the Modern Slavery Act 2015.

At present our businesses do not have all the relevant information on how to monitor modern slavery through its supply chain.

Policies

We are in the process of writing appropriate policies, mapping our supply chains, developing a due diligence procedure and implementing an appropriate training program for our colleagues involved in supply chain.

During the first six months of 2019 we will be undertaking the following actions to create the controls and systems to ensure slaving and human trafficking is not taking place in our supply chains

- Nominate an individual to take responsibility for overseeing implementation of our Anti Slavery and Human Trafficking Policy
- Create appropriate whistleblowing policies to ensure reporting of modern slavery issues in the business and supply chain.
- Carry out a risk assessment mapping our supply chains and identifying potential touch-points for modern slavery.
- Ensure colleagues carrying out a role within either procurement or human resources or have responsibility for supply chain management have been trained on the principals of the Modern Slavery Act so they understand how modern slavery or human trafficking should be identified within our supply chain.

This statement was approved by the board of Lords Group Trading Ltd and covers all of its subsidiaries mentioned above.



Shanker Patel – Chief Executive Officer